

# CONTENTS

Meet the team	1
Employers Participating in the Graduate Recruitment Programme	2
Graduate Recruitment Programme Participants	
Computing Science & Information Technology Careers Fair Participants	
Careers Fair Participants	3
Accounting & Law Day Participants	
Details of Recruitment Fairs	
Placement Services	4
Finding Success after Graduation	5
Top TEN Skills that'll get you a job when you graduate	6
Online Presence	7
LinkedIn Etiquette	8
Your cover letter guide	9
Mastering your Skype Interview	10
Graduate Profiles	12
Graduate Recruitment Programme Presentations	15
Graduate Recruitment Programme Employers Info Table	20

## MEET THE TEAM

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Nelson Mandela University  
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# EMPLOYERS PARTICIPATING IN THE GRADUATE RECRUITMENT INITIATIVES

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## Graduate Recruitment Programme Participants

- |     |                                                      |     |                                                           |
|-----|------------------------------------------------------|-----|-----------------------------------------------------------|
| 1.  | A2A Kopano Inc                                       | 36. | Korbitec Pty Ltd (A Lexis Nexis Company)                  |
| 2.  | ABB South Africa (Pty) Ltd                           | 37. | KPMG                                                      |
| 3.  | Aberdare Cables (Pty) Ltd                            | 38. | Lafarge Industries SA (Pty) Ltd                           |
| 4.  | ABSA BANK                                            | 39. | Legal Aid South Africa                                    |
| 5.  | ACCA South Africa                                    | 40. | Mace Management Services (Pty) Ltd                        |
| 6.  | AECI Limited                                         | 41. | Mandy Miller Attorneys Inc                                |
| 7.  | Allan Gray (Pty) Ltd                                 | 42. | Mazars                                                    |
| 8.  | Amazon Development Centre Cape Town                  | 43. | Moore Stephens WK                                         |
| 9.  | Armscor SOC LTD                                      | 44. | MultiChoice Support Services ( Pty) Ltd                   |
| 10. | Auditor General South Africa                         | 45. | National Treasury                                         |
| 11. | BLC Attorneys                                        | 46. | Nedbank                                                   |
| 12. | Borbet South Africa                                  | 47. | Nedbank Ltd                                               |
| 13. | Bowmans                                              | 48. | Nkonki Inc                                                |
| 14. | Chartered Institute of Management Accountants (CIMA) | 49. | NMU InnoVenton                                            |
| 15. | Cliffe Dekker Hofmeyr Inc                            | 50. | OHS Business Advisors Chartered Accountants (SA)          |
| 16. | Continental Tyre SA (Pty) Ltd                        | 51. | Phatshoane Henney Group of Associated Law Firms           |
| 17. | Curo Fund Services                                   | 52. | PKF (PE) INC. Chartered Accountants and Business Advisors |
| 18. | Deloitte                                             | 53. | PwC                                                       |
| 19. | Deloitte & Touche                                    | 54. | RCL Foods                                                 |
| 20. | Department of Mineral Resources                      | 55. | Rushmere Noach Attorneys                                  |
| 21. | Dimension Data                                       | 56. | SA Litho Label Printers                                   |
| 22. | Discovery                                            | 57. | Sanlam Life Insurance Limited                             |
| 23. | Distell                                              | 58. | SAPCONET(Pty) Ltd                                         |
| 24. | ENSAfrica                                            | 59. | Saratoga Software (Pty) Ltd                               |
| 25. | Entelect Software (Pty) Ltd                          | 60. | Shoprite Checkers (Pty) Ltd                               |
| 26. | Ernst & Young Inc (Pty) Ltd                          | 61. | SMEC South Africa (Pty) Ltd                               |
| 27. | First National Bank                                  | 62. | SMSPortal                                                 |
| 28. | Goldberg & de Villiers Inc                           | 63. | Standard Bank of South Africa                             |
| 29. | Goodyear South Africa                                | 64. | Truworths                                                 |
| 30. | Grant Thornton Cape Inc                              | 65. | Vega School                                               |
| 31. | Hogan Lovells South Africa                           | 66. | Vodacom (Pty) LTD                                         |
| 32. | Independent Regulatory Board for Auditors (IRBA)     | 67. | Volkswagen Group South Africa                             |
| 33. | Investec Bank Ltd                                    | 68. | Webber Wentzel                                            |
| 34. | IQ Business (Pty) Ltd                                |     |                                                           |
| 35. | Joubert Galpin Searle                                |     |                                                           |

## Computing Science & Information Technology Careers Fair Participants

- |    |                                     |     |                                          |
|----|-------------------------------------|-----|------------------------------------------|
| 1. | Allan Gray (Pty) Ltd                | 7.  | Korbitec Pty Ltd (A Lexis Nexis Company) |
| 2. | Amazon Development Centre Cape Town | 8.  | KPMG                                     |
| 3. | Continental Tyre SA (Pty) Ltd       | 9.  | PwC                                      |
| 4. | Deloitte                            | 10. | SAPCONET(Pty) Ltd                        |
| 5. | Dimension Data                      | 11. | SMSPortal                                |
| 6. | Entelect Software (Pty) Ltd         |     |                                          |

## Careers Fair Participants

- |     |                                                      |     |                                         |
|-----|------------------------------------------------------|-----|-----------------------------------------|
| 1.  | ABB South Africa (Pty) Ltd                           | 14. | Lafarge                                 |
| 2.  | Aberdare Cables (Pty) Ltd                            | 15. | MultiChoice Support Services ( Pty) Ltd |
| 3.  | AECI Limited                                         | 16. | Nedbank                                 |
| 4.  | Allan Gray Pty Ltd                                   | 17. | NMU InnoVenton                          |
| 5.  | Armscor SOC LTD                                      | 18. | PwC                                     |
| 6.  | Auditor General South Africa                         | 19. | RCL Foods                               |
| 7.  | Borbet South Africa                                  | 20. | SA Litho Label Printers                 |
| 8.  | Chartered Institute of Management Accountants (CIMA) | 21. | Shoprite Checkers (Pty) Ltd             |
| 9.  | Continental Tyre SA (Pty) Ltd                        | 22. | SMEC South Africa (Pty) Ltd             |
| 10. | Curo Fund Services                                   | 23. | Standard Bank of South Africa           |
| 11. | Department of Mineral Resources                      | 24. | Truworths                               |
| 12. | Distell                                              | 25. | Vega School                             |
| 13. | Goodyear South Africa                                | 26. | Vodacom (Pty) LTD                       |
|     |                                                      | 27. | Volkswagen Group South Africa           |

## Accounting & Law Day Participants

- |     |                                                      |     |                                                           |
|-----|------------------------------------------------------|-----|-----------------------------------------------------------|
| 1.  | A2A Kopano Inc                                       | 14. | KPMG                                                      |
| 2.  | ACCA South Africa                                    | 15. | Mazars                                                    |
| 3.  | Auditor General South Africa                         | 16. | Moore Stephens WK                                         |
| 4.  | BLC Attorneys                                        | 17. | National Treasury                                         |
| 5.  | Bowmans                                              | 18. | Nedbank Ltd                                               |
| 6.  | Chartered Institute of Management Accountants (CIMA) | 19. | Nkonki Inc                                                |
| 7.  | Cliffe Dekker Hofmeyr Inc                            | 20. | OHS Business Advisors Chartered Accountants (SA)          |
| 8.  | Deloitte & Touche                                    | 21. | Phatshoane Henney Group of Associated Law Firms           |
| 9.  | ENSAfrica                                            | 22. | PKF (PE) INC. Chartered Accountants and Business Advisors |
| 10. | Ernst & Young Inc (Pty) Ltd                          | 23. | PwC                                                       |
| 11. | Grant Thornton Cape Inc                              | 24. | Shoprite Checkers (Pty) Ltd                               |
| 12. | Hogan Lovells South Africa                           | 25. | Webber Wentzel                                            |
| 13. | Independent Regulatory Board for Auditors (IRBA)     |     |                                                           |

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## Details of NMU Recruitment Fairs

### Computing Science and Information Technology Careers Fair:

Thursday, 30 March 2017, 09:00 – 15:00

Engineering Building, North Campus, Summerstrand

Target Market: Computing Science, Information Technology & Information Systems Students

### Careers Fair:

Wednesday, 26 July 2017

09:00 – 16:00

Heinz Betz Hall, North Campus, Summerstrand

Target Market: All present & past NMMU Students

Thursday, 27 July 2017 09:00 – 14:00

### Accounting & Law Day:

Thursday, 03 August 2017, 09:00 – 15:00

Building 35, South Campus, Summerstrand

Target Market: All NMMU Accounting & Law Students

## PLACEMENT SERVICES

The Graduate and Student Placement Unit seeks to optimise the provision of graduate and student recruitment services to internal and external stakeholders seeking to employ the institutions graduates and students.

This serves as an invitation to all students and graduates who require placement for 2017/18.

### FULL TIME PLACEMENTS FOR FINAL YEARS AND GRADUATES

To enable us to update our database and assist you in finding the necessary placement, we need you to send us the following documents in a specific format.

- Please send us your CV, academic record and proof of qualification (if you already have your certificate)
- Do NOT attach your ID, matric certificate and recommendation letters.
- All of these documents should be in one attachment
- The attachment must not exceed 1MB!
- Name this document in the following way:  
*name surname - month sent* (E.g. Molly Jones – July 2017)

In the subject line of your e-mail, state your specific discipline and year of Study: *final year, Graduate or Post graduate* (E.g. Bcom Accounting – graduate)

Emails may be sent to: [gradplace@nmmu.ac.za](mailto:gradplace@nmmu.ac.za)

### PART TIME AND AD HOC PLACEMENT FOR STUDENTS

Applicable to students seeking part time and ad hoc placement, e.g. handing out flyers, student assistantship, stocktaking, compiling of databases or any other small jobs.

Both the *Graduate & Student Placement* and the *Co-operative Education* units keep databases of students who seek ad hoc employment.

Download the ad hoc form from Graduate and Placement website:  
<http://gradstud.nmmu.ac.za/Part-time-and-ad-hoc-placement-for-students>

You may e-mail completed Ad Hoc forms to: [gradplace@nmmu.ac.za](mailto:gradplace@nmmu.ac.za)



# FINDING SUCCESS AFTER GRADUATION

## TIPS TO GET THE JOB OF YOUR DREAMS

By Mbalenhle Mredlana

As Nelson Mandela Metropolitan University's (NMMU) graduation period ends, and thousands of newly graduated students celebrate, there is one looming fact that will put a damper on their new found independence – the constantly expanding unemployment pool. NMMU's Graduate and Student Placement coordinator, Noxolo Gqirana, offers some advice to those who will be in the same position next year:

### **1. What is the most common characteristic recruiting companies are looking for in new graduates, and why?**

Companies recruiting graduates commonly look for a well-rounded individual; a person that has proven to have balanced their studies with extracurricular activities. The ability to communicate verbally with people, inside and outside an organization, is also a vital skill that companies look at.

### **2. What do employers find lacking in most new graduates?**

Employers find that new graduates lack soft skills such as communication, leadership, ownership and teamwork. Graduates need strong communication and problem-solving skills, if they want to succeed in the workplace. These include skills such as effective writing, speaking and critical thinking – which enable you to accomplish your goals and get ahead.

### **3. Besides a great academic record, what also plays a key role in securing a good graduate program/job?**

Work experience is a crucial attribute that employers want, even from students who have yet to work full-time. Extra-curricular activities are what distinguishes school leavers from graduates. In addition, employers feel that candidates with such experience, tend to be employees that are more successful and progress more quickly in their careers. Skills such as leadership, communication and budget management are increasingly in-demand in the workplace. While new recruits are technologically savvy, they lack the transferrable skills that are needed to succeed.

### **4. What is the best advice you can give new job-seeking graduates?**

Do not be afraid to let people know that you are searching for a job – if you do not ask, you do not get. There is no need to be ashamed of looking for employment. It is suggested that most jobs are never advertised, and when people are recommended for jobs, they are more likely to get them. Therefore, you should ask your family, friends and business contacts if they know of any company where you would be an asset. Additionally, open up to your social networks, as your social circles can help you professionally. Market yourself on your CV and do not forget to include an 'interests' and 'activities' section - interests and activities reveal much more about a person's character and the attributes they will bring to a role. Be unique, be specific, and be honest in what you share.

### **5. What is one piece of advice you can offer new graduates?**

**NEVER GIVE UP ON FINDING A JOB.** You may not get your dream career right away, but that does not mean you should stop looking. Job-hunting often takes time.

## TOP TEN SKILLS THAT'LL GET YOU A JOB WHEN YOU GRADUATE

*Have you got the key skills graduate employers look for? You'll need to give examples of these essential competencies in your job applications and interviews to impress recruiters and get hired.*

**1. Commercial awareness (or business acumen):**

This is about knowing how a business or industry works and what makes a company tick. Showing that you have an understanding of what the organisation wants to achieve through its products and services, and how it competes in its marketplace.

**2. Communication:**

This covers verbal and written communication, and listening. It's about being clear, concise and focused; being able to tailor your message for the audience and listening to the views of others.

**3. Teamwork:**

You'll need to prove that you're a team player but also have the ability to manage and delegate to others and take on responsibility. It's about building positive working relationships that help everyone to achieve goals and business objectives.

**4. Negotiation and persuasion:**

This is about being able to set out what you want to achieve and how, but also being able to understand where the other person is coming from so that you can both get what you want or need and feel positive about it.

**5. Problem solving:**

You need to display an ability to take a logical and analytical approach to solving problems and resolving issues. It's also good to show that you can approach problems from different angles.

**6. Leadership:**

You may not be a manager straight away, but graduates need to show potential to motivate teams and other colleagues that may work for them. It's about assigning and delegating tasks well, setting deadlines and leading by good example.

**7. Organisation:**

This is about showing that you can prioritise, work efficiently and productively, and manage your time well. It's also good to be able to show employers how you decide what is important to focus on and get done, and how you go about meeting deadlines.

**8. Perseverance and motivation:**

Employers want people to have a bit of get-up-and-go. Working life presents many challenges and you need to show employers that you're the kind of person who will find a way through, even when the going gets tough... and stay cheerful-ish.

**9. Ability to work under pressure:**

This is about keeping calm in a crisis and not becoming too overwhelmed or stressed.

**10. Confidence:**

In the workplace you need to strike the balance of being confident in yourself but not arrogant, but also have confidence in your colleagues and the company you work for.

<https://targetjobs.co.uk/careers-advice/career-planning/273051-the-top-10-skills-thatll-get-you-a-job-when-you-graduate>

# ONLINE PRESENCE

## Create a Linked Profile

The Student Job Hunting Handbook Series is designed to assist students to move into the professional world with confidence. Whether you are in your final year or a graduate, this series will give you the preparation you need to start your career.



## LinkedIn Profile Checklist

**PHOTO:** It doesn't have to be fancy - just use your cellphone camera in front of a plain background. Wear a nice shirt and don't forget to smile!

**HEADLINE:** Tell people what you're excited about now and the cool things you want to do in the future.

**SUMMARY:** Describe what motivates you, what you're skilled at, and what's next.

**EXPERIENCE:** List the jobs you held, even if they were part-time, along with what you accomplished at each. Even include photos and videos from your work.

**ORGANIZATIONS:** Have you joined any clubs at school or outside? Be sure to describe what you did with each organization.

**EDUCATION:** Starting with college, list all the educational experiences you've had - including summer programs.

**VOLUNTEER EXPERIENCE & CAUSES:** Even if you weren't paid for a job, be sure to list it. Admissions officers and employers often see volunteer experience as just as valuable as paid work.

**SKILLS & EXPERTISE:** Add at least 5 key skills - and then your connections can endorse you for the things you're best at.

**HONORS & AWARDS:** If you earned a prize in or out of school, don't be shy. Let the world know about it!

**COURSES:** List the classes that show off the skills and interests you're most excited about.

**PROJECTS:** Whether you led a team assignment in school or built an app on your own, talk about what you did and how you did it.

**RECOMMENDATIONS:** Ask managers, professors, or classmates who've worked with you closely to write a recommendation. This gives extra credibility to your strengths and skills.

Visit [students.linkedin.com](https://students.linkedin.com) for more LinkedIn tips for students.



Want more LinkedIn tips for students? Check out [students.linkedin.com](https://students.linkedin.com)





# LinkedIn Etiquette

## 20 Do's and Dont's



### Do's

- 1 Personalize Connection Requests
- 2 Send a Welcome Message
- 3 Respond Promptly
- 4 Have a Professional Headshot
- 5 Post Content Regularly
- 6 Recommendation Requests
- 7 Nurture Your Relationships
- 8 Stay Top of Mind
- 9 Keep It Professional
- 10 Introduce People

### Dont's

- 1 Don't Send Spammy Messages to Your Connections
  - 2 Don't Send Irrelevant Messages
  - 3 Don't Send Messages With, "I see you viewed my profile..."
  - 4 Don't Lock Down Your Profile
  - 5 Don't Add Connections to Your Email List
  - 6 Don't Ask New Connections or People You Don't Know to Endorse You
- Featured Skills & Endorsements

  - Social Selling · 99+
  - LinkedIn Expert · 99+
  - LinkedIn Speaker · 99+
- 7 Don't Ask Strangers for Recommendations
  - 8 Do Not Post Self-Serving Content
  - 9 Don't Criticize Others or Comment Negatively
  - 10 Don't Forget to Check & Reply to Comments



### Want More?



Looking for more LinkedIn tips and strategies? Check out *The LinkedIn Code* available on Amazon. Follow **Melonie Dodaro** on LinkedIn to get her latest LinkedIn insights.

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## MASTERING YOUR SKYPE INTERVIEW

*Here are the top 10 tips for your Skype interview. As technology develops, so does the way we can now interview. Using Skype or other videoing formats to have an interview has become common. Its cost efficient, quick and simple but it can still feel very alien to a lot of people.*

*Below are a few pointers that will help you with your skype interviews.*

### Have all the essentials.

The last thing you want is to look unorganised when you find out your computer doesn't have a microphone or webcam right before the skype interview.



So check you have all the essentials. Make sure your laptop or device has a microphone, speakers, and webcam. You want to be able to see and hear them and they also want to see and hear you.

Most big technologies stores will supply any items you may be missing. Make sure you have all the essentials before the interview.

### First impressions still count.



Dress as if it's a face to face interview, because, like a normal interview, first impressions still count. Showing up on a screen still in your pyjamas and messy hair with be an instant no! So dress appropriately for the job you are interviewing for.

Be careful with your expressions, although it may feel like a phone interview, it is pretty much like a face to face interview. They can see your reactions to what they say, so if they do say something you didn't want to hear, don't let your face show it.

First impressions count, dress appropriately.

### Where you have your interview is important.

Choose the location for the interview wisely. You'll need to be somewhere quiet and tidy. The last thing you need in an interview is to be disturbed by noises or people.

If there are people in surrounding areas, warn them of the interview and that you need silence so they don't interrupt.

A clean and preferably clear background will benefit as it will help the interviewer focus on you.

Also, a well-lit room is more appealing as it resembles freshness and cleanliness. You will need to be somewhere with good internet to support the skype connection. Choose the right location for the skype interview.

### Be prepared and do your research.



Just like a face to face interview prepare and do your research, both into the company and into who is interviewing you. You may find out some interesting facts or you may realise it's not a company you want to work for. This will be beneficial for yourself showing your interest for the company and the interviewer. You want to impress and this is certainly one way. Be sure to do your research.

### **Use appropriate details.**

Make your username and profile image on your skype account is appropriate for the interview. Your first name and surname for a username and a professional picture would be better preferred.

If they cannot be changed it would be best to remake the account with the appropriate username and images.

Use the appropriate details when making your skype account.

### **Be organised.**

Position any notes you have so you can see them without having to look away. Have your CV and any other documents you think you may need ready to hand. This will make the interview run smoother and show the interviewer you are organised and prepared. Make sure all distractions and other things are out of the way, like mobile phones and email alerts on your laptop/computer.

Log into skype or any other format you are using early, so when the interviewer comes online they don't have to wait for you.

Make sure you are organised before the skype interview starts.

### **Practice.**

As the old saying goes, practice makes perfect. So by yourself or with the help of family or friends, be sure to practice in front of the camera if it's something you are not familiar with. It may help you determine where to have your interview as well as what you're saying. It will also help you feel more confident when it comes to the real thing. Make sure you practice.

### **Be positive.**

Speak clearly and use positive body language. Be sure to smile and look into the camera rather than the screen - think of the camera as the interviewer's eyes.

Sometimes internet connections may be poor and can disrupt the speed of your camera and microphone, speaking clearly and pausing to listen will help this.

Look into the camera rather than the screen.

### **Take your time and be patient.**

Be careful not to interrupt the interviewer as there could be a slight time delay over the internet. If this is the case, stay patient and wait for them to stop talking.

If there are any problems, like you can't hear them, be sure to mention it. You don't want to hinder your chances for the job when the problem may be easily fixed.

Take your time when speaking.

### **Follow up with an email.**

Follow up after with an email like a face to face interview. This shows your interest in wanting the job and makes sure the interviewer remembers who you are.

Tell them you want the job! A little honesty will go a long way. It's more appealing to be working with someone who wants to be there.

Follow-up with an email after the interview.

<http://www.desantisarin.com/top-10-tips-skype-interview/>

# GRADUATE PROFILES



## Pamela Zondeka

**Job Title:** Training Coordinator (Port Elizabeth)  
**Qualification:** BTech Human Resource Management  
**GIT Program:** HR Trainee Pool Program  
**GIT Year:** 2012  
**Period of program:** 18 Months  
**Location:** Port Elizabeth → Hannover (Germany)  
→ United Kingdom → Port Elizabeth

### Summarize your development/growth and how Continental has assisted in developing you:

Continental has provided me with the perfect platform to develop my business and communication skills, intercultural skills and much more to be able to integrate to the workplace. The HR Trainee Program has provided me with international exposure.



## Emile Van Niekerk

**Job Title:** CVT Product Costing (Mount Vernon, USA)  
**Qualification:** Ndip Management Accounting  
& Bcom (Law)  
**GIT Program:** Manufacturing Controlling Program  
**GIT Year:** 2014  
**Period of program:** 18 Months  
**Location:** Port Elizabeth → Hannover (Germany)  
→ San Luis Potosi, (Mexico) → Port Elizabeth → Mount Vernon (USA)

### Summarize your development/growth and how Continental has assisted in developing you:

Continental provided me the perfect platform to make the transition from a graduate to a professional in the business environment. By being part of a structured, international program it provided me with the skills required to operate successfully in a multi-cultural business environment. I have the perfect foundation for a successful career.



## **Sumaiyah Abrahams**

**Job Title:** Environmental, Health & Safety (ESH) Officer  
**Qualification:** BTech Environmental Health  
**GIT Year:** 2014

### **Summarize your development/growth and how Continental has assisted in developing you:**

Not only have I gained valuable experience in my field of expertise, I have also been equipped with manufacturing knowledge obtained through department rotation during the GIT Program. Starting off as a Graduate, being mentored by the General Manager, has equipped me with fundamental skills / “tricks of the trade”. The program required constant feedback on your progress and what you have learnt, and thus enabled you to learn from any mistakes made. I am much more confident in the work place and I am able to tackle any task that comes my way in a strategic manner – the “conti” way!



## **Brett Wood**

**Job Title:** Industrial Engineer (Ergonomics Key User)  
**Qualification:** BTech Industrial Engineering  
**GIT Year:** 2015

### **Summarize your development/growth and how Continental has assisted in developing you:**

During my GIT year I was fortunate to get a position in Industrial Engineering (IE) where I worked in Project Management (PROMT). During the next two and a half years, Continental sent me overseas to participate in PROMT workshop and the IE specific training, which prepared me well for my transition into IE.





## Jason Humm

**Job Title:** Quality Engineering Manager  
**Qualification:** MTech Mechanical Engineering  
**GIT Program:** Manufacturing & Engineering Trainee Pool Program  
**GIT Year:** 2015  
**Period:** 6 Months  
**Location:** Port Elizabeth → Hannover (Germany) → Port Elizabeth

### **Summarize your development/growth and how Continental has assisted in developing you:**

I joined Continental as a GIT where the program structure and content as well as the support from my mentor a senior manager gave me the tools needed to successfully make the transition from University to Industry.



## Buhle Ntsalaze

**Job Title:** Current Manufacturing & Engineering Trainee  
**Qualification:** BTech Mechanical Engineering  
**GIT Program:** Manufacturing & Engineering Trainee Pool Program  
**GIT Year:** 2016  
**Period:** 6 Months  
**Location:** Port Elizabeth → Hannover (Germany)

### **Summarize your development/growth and how Continental has assisted in developing you:**

Continental has provided me the necessary tools to establish a healthy foundation for my development as an aspiring engineer. I have had the freedom to act in a high-paced manufacturing environment that strives for sustainable excellence daily, allowing me opportunities to build up my confidence and maturity in the workplace.

## GRADUATE RECRUITMENT PROGRAMME PRESENTATIONS

Date	Company	Qualification/Discipline	Campus and Venue	Time
01 March	Nedbank	All disciplines	Council Chambers	13:00
			South Campus	
13 March	KPMG	Bcom Accounting	Council Chambers	13:00
		Bcom RAT (Accounting as a major)	South Campus	
16 March	Webber Wentzel	LLB	Council Chambers	13:00
			South Campus	
03 April	Legal Aid	LLB	Council Chambers	13:00
		Bcom Law	South Campus	
24 April	Mandy Miller	LLB	Council Chambers	13:00
		Bcom Law	South Campus	
26 April	Discovery	IT	Senate Hall	13:00
		Computing Sciences	North Campus	
03 May	Cliffe Dekker Hofmeyer Inc.	LLB	Council Chambers	13:00
			South Campus	
10 May	Continental Tyre SA (Pty) Ltd	Information Technology	Senate Hall	13:00
		Mechatronics	North Campus	
		Mechanical Engineering		
		Electrical Engineering		
		Industrial Engineering		
		Operations Management		
		Polymer Technology		
		Marketing & Sales		
		Human Resources /Industrial Psychology		
		Finance/Controlling		
		Logistics		
	Information Technology			

## GRADUATE RECRUITMENT PROGRAMME PRESENTATION

Date	Company	Qualification/Discipline	Campus and Venue	Time
20 July	BLC Attorneys	LLB	Council Chambers	13:00
			South Campus	
24 July	Vega School	Media, Communication and Culture	Council Chambers	13:00
		Public Relations	South Campus	
		Marketing		
25 July	Truworths	Fashion	Council Chambers	13:00
		Graphic Design	South Campus	
01 August	Allan Gray Orbis Foundation	Commerce	Council Chambers	13:00
		Science	South Campus	
		Humanities		
		Engineering		
		Law		
07 August	Monocle Company	All Disciplines	Council Chambers	13:00
			South Campus	
08 August	Ernst and Young	Accounting	Council Chambers	13:00
			South Campus	
16 August	Public Investment Corporation	BCom	Council Chambers	13:00
		Computing Science	South Campus	
		Information Technology		
07 September	Grant Thornton	Law	Council Chambers	13:00
			South Campus	

Graduate &  
Student Placement



Nelson Mandela  
Metropolitan  
University  
*for tomorrow*

# Computing Sciences & IT Careers Fair 2016





Graduate &  
Student Placement



Nelson Mandela  
Metropolitan  
University

for tomorrow

# Careers fair 2016





# Graduate & Student Placement



# Accounting & Law Day 2016



Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>A2A Kopano Incorporated</b></p> <p>We're a dynamic medium-sized Chartered Accounting practice situated in the Eastern Cape with offices in Queenstown, King William's Town, East London and Port Alfred. We have a broad client base of over 8000 clients ranging from small sole proprietors to large multi-million rand groups of companies, in a wide variety of industries from all levels of service, retail and manufacturing.</p>	<ul style="list-style-type: none"> <li>▪ <b>BCom Accounting</b></li> </ul>	<p><b>Accounting &amp; Law Day 3 August Building 35, South Campus</b></p> <p><b>Website</b> <a href="http://www.cbarnes.co.za">www.cbarnes.co.za</a></p>
<p><b>ABB South Africa</b></p> <p>As a global leader in power and automation technologies, ABB in Africa provides solutions to improve the efficiency, productivity and quality of our customers' operations while minimizing environmental impact.</p>		<p><b>Careers Fair 26 &amp; 27 July Heinz Betz Hall, North Campus</b></p> <p><b>Apply via</b> <a href="http://www.new.abb.com/africa/">www.new.abb.com/africa/</a></p> <p><b>Website</b> <a href="http://www.new.abb.com/africa/">www.new.abb.com/africa/</a></p>
<p><b>Aberdare Cables</b></p> <p>Aberdare Cables, a member of the Powertech Group, is a leading African manufacturer of cables and distributor of related electrical accessories. Our six manufacturing sites in South Africa and offshore operations in Mozambique, Portugal and Spain enables us to manufacture an extensive range of electrical cables for application in power transmission, power distribution, rail, petrochemical, mining, ports, airports, wholesale, construction and domestic building environments.</p>	<ul style="list-style-type: none"> <li>▪ <b>Industrial Engineering</b></li> <li>▪ <b>Electrical Engineering</b></li> <li>▪ <b>Mechanical Engineering</b></li> <li>▪ <b>Polymer Technology</b></li> <li>▪ <b>Analytical Chemistry</b></li> </ul>	<p><b>Careers Fair 26 &amp; 27 July, Heinz Betz Hall, North Campus</b></p> <p><b>Apply via email to</b> <a href="mailto:hrrecruit@aberdare.co.za">hrrecruit@aberdare.co.za</a></p> <p><b>Website</b> <a href="http://www.aberdare.co.za">www.aberdare.co.za</a></p>
<p><b>Absa Bank</b></p> <p>We believe that graduates are the lifeblood of our economy, and strive to ensure that we play our part in helping them find their feet in the corporate world – helping them grow into the successful business men and women we know that they can become. You've worked hard to graduate and obtain your degree, with a head full of new ideas and knowledge - but now what? We have some exciting programmes designed to ease you from 'varsity life to corporate life in a hands-on learning environment with individual performance coaching and development.</p>	<p><b>Postgraduate Qualifications in</b></p> <ul style="list-style-type: none"> <li>▪ <b>Commerce,</b></li> <li>▪ <b>Science</b></li> <li>▪ <b>Engineering</b></li> <li>▪ <b>Law</b></li> </ul>	<p><b>Apply via</b> <a href="http://www.risingeagles.mobi/">www.risingeagles.mobi/</a></p> <p><b>Website</b> <a href="http://www.absa.co.za">www.absa.co.za</a></p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>ACCA (Association of Chartered Certified Accountants)</b></p> <p>ACCA (the Association of Chartered Certified Accountants) is the global body for professional accountants. We aim to offer business-relevant, first-choice qualifications to people of application, ability and ambition around the world who seek a rewarding career in accountancy, finance and management.</p> <p>We support our 154,000 members and 432,000 students throughout their careers, providing services through a network of 83 offices and active centres. Our global infrastructure means that exams and support are delivered at a local level, directly benefiting stakeholders wherever they are based.</p>	<ul style="list-style-type: none"> <li>▪ BCom Accounting</li> <li>▪ BCom Business Management</li> <li>▪ BCom Rat</li> <li>▪ BCom CA</li> </ul>	<p><b>Accounting &amp; Law Day</b>  <b>3 August</b>  <b>Building 35, South Campus</b></p> <p><b>Website</b>  <a href="http://southafrica.accaglobal.com">http://southafrica.accaglobal.com</a></p>
<p><b>AECI Limited</b></p> <p>AECI is a South African based explosives and speciality chemicals company focused on providing products and services to a broad spectrum of customers in the mining, manufacturing, water treatment, food technology and agricultural sectors.</p>	<ul style="list-style-type: none"> <li>▪ Chemistry</li> <li>▪ Mechanical Engineering</li> <li>▪ Bio-technology</li> <li>▪ Agriculture</li> </ul>	<p><b>Careers Fair</b>  <b>26 &amp; 27 July</b>  <b>Heinz Betz Hall, North Campus</b></p> <p><b>Website</b>  <a href="http://www.aeci.co.za">www.aeci.co.za</a></p>
<p><b>Allan Gray (Pty) Ltd</b></p> <p>We are an investment manager, focused on creating financial security for investors. You can access our investment expertise through our unit trusts.</p>	<ul style="list-style-type: none"> <li>• Commerce</li> <li>• Science (excluding Medicine),</li> <li>• Humanities (majoring in Politics, Philosophy or Economics),</li> <li>• Engineering</li> <li>• Law</li> </ul>	<p><b>Computing Sciences and Information Technology Careers Fair</b>  <b>30 March</b></p> <p><b>Careers Fair</b>  <b>26 &amp; 27 July</b>  <b>Heinz Betz Hall, North Campus</b></p> <p><b>Apply via</b>  <a href="http://www.allangray.co.za/careers">www.allangray.co.za/careers</a></p> <p><b>Website</b>  <a href="http://www.allangray.co.za">www.allangray.co.za</a></p>
<p><b>Amazon Development Center South Africa (Pty) Ltd</b></p> <p>Amazon has a thriving technical center in Cape Town! The Cape Town Development Center plays a central role in building the Amazon Elastic Computer Cloud (EC2), the web service that pioneered cloud computing. The Cape Town AWS Support team provides global technical support to external customers. We need exceptional engineers with very strong technical skills and experience.</p>	<ul style="list-style-type: none"> <li>▪ Computing Sciences</li> <li>▪ Information Systems</li> <li>▪ Information Technology</li> <li>▪ Mechanical Engineering</li> <li>▪ Electrical Engineering</li> <li>▪ Mechatronics</li> </ul>	<p><b>Computing Sciences and Information Technology Careers Fair</b>  <b>30 March</b></p> <p><b>Apply via</b>  <a href="http://www.adccpt.com">www.adccpt.com</a></p> <p><b>Website</b>  <a href="http://www.adccpt.com">www.adccpt.com</a></p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>Armcor SOC Ltd</b></p> <p>Armcor is an acquisition agency for the South African Department of Defence and other organs of state. The South African State Owned Company is renowned for its acquisition expertise in providing defence turnkey solutions to its clients.</p>	<ul style="list-style-type: none"> <li>▪ <b>Electrical Engineering</b></li> <li>▪ <b>Electronics</b></li> <li>▪ <b>Mechatronics</b></li> </ul>	<p><b>Careers Fair</b>  <b>26 &amp; 27 July,</b>  <b>Heinz Betz Hall, North Campus</b></p> <p><b>Apply via</b>  <a href="http://www.armcor.co.za">www.armcor.co.za</a></p> <p><b>Website</b>  <a href="http://www.armcor.co.za">www.armcor.co.za</a></p>
<p><b>Auditor General of South Africa</b></p> <p>The only auditing firm that assists with public sector audits.</p>		<p><b>Careers Fair</b>  <b>26 &amp; 27 July</b>  <b>Heinz Betz Hall, North Campus</b></p> <p><b>Accounting &amp; Law Day</b>  <b>03 August</b>  <b>Building 35, South Campus</b></p> <p><b>Apply via</b>  <a href="http://www.agsa.co.za">www.agsa.co.za</a></p> <p><b>Website</b>  <a href="http://www.agsa.co.za">www.agsa.co.za</a></p>
<p><b>BLC Attorneys</b></p> <p>BLC Attorneys is a pioneer and leader in the provision of professional, multidisciplinary legal services. It is committed to finding innovative solutions to the legal problems of its clients to ensure their satisfaction and the establishment of long-term relationships with them.</p>	<ul style="list-style-type: none"> <li>▪ <b>LLB</b></li> </ul>	<p><b>Law Recruitment Programme</b></p> <p><b>Accounting &amp; Law Day</b>  <b>03 August</b>  <b>Building 35, South Campus</b></p> <p><b>Website</b>  <a href="http://www.blclaw.co.za">www.blclaw.co.za</a></p>
<p><b>Borbet SA</b></p> <p>For decades, the traditional Borbet enterprise has been listed as one of the most successful leading aluminium wheel manufacturers in Europe, and is the supplier to a multitude of renowned automobile companies. Around 2800 employees work at the main plant in Hallenberg-Hesborn and at the German production facilities in Medebach, Solingen, Bad Langensalza and Niederneuching. Production facilities in South Africa, the USA and Austria are also part of the Borbet Group.</p>	<ul style="list-style-type: none"> <li>▪ <b>Engineering</b></li> <li>▪ <b>Logistics</b></li> </ul>	<p><b>Careers Fair</b>  <b>26 &amp; 27 July</b>  <b>Heinz Betz Hall, North Campus</b></p> <p><b>Website</b>  <a href="http://www.borbet.de/en">http://www.borbet.de/en</a></p>



Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>Bowmans</b></p> <p>Bowmans is a leading Pan-African law firm. Our track record of providing specialist legal services, both domestic and cross-border, in the fields of corporate law, banking and finance law and dispute resolution, spans over a century. With seven offices in five African countries and over 400 specialised lawyers, we are differentiated by our geographical reach, independence and the quality of legal services we provide.</p>	<ul style="list-style-type: none"> <li>▪ LLB (2<sup>nd</sup> &amp; 3<sup>rd</sup> years)</li> <li>▪ BCom Law (3<sup>rd</sup> &amp; 4<sup>th</sup> years)</li> <li>▪ BA Law (3<sup>rd</sup> &amp; 4<sup>th</sup> years)</li> <li>▪ Postgrad LLB students</li> </ul>	<p><b>Accounting &amp; Law Day</b> 03 August Building 35, South Campus</p> <p><b>Apply via</b> <a href="http://bowmanslaw.com/careers/">http://bowmanslaw.com/careers/</a></p> <p><b>Website</b> <a href="http://www.bowmanslaw.com">www.bowmanslaw.com</a></p>
<p><b>Chartered Institute of Management Accountants (CIMA)</b></p> <p>CIMA is the world's leading and largest professional body of management accountants. Our unique blend of management accounting, financial accounting and business-focused subjects produces competent and confident CGMAs who can lead their organisations to sustainable success.</p>	<p><b>All Accounting Qualifications</b></p>	<p><b>Careers Fair</b> 26 &amp; 27 July Heinz Betz Hall, North Campus</p> <p><b>Accounting &amp; Law Day</b> 03 August Building 35, South Campus</p> <p><b>Apply via</b> <a href="http://www.cimaglobal.com/Starting-CIMA/Starting-CIMA/">http://www.cimaglobal.com/Starting-CIMA/Starting-CIMA/</a></p> <p><b>Website</b> <a href="http://www.cimaglobal.com">www.cimaglobal.com</a></p>
<p><b>Cliffe Dekker Hofmeyr Inc</b></p> <p>Cliffe Dekker Hofmeyr is one of the largest business law firms in South Africa with more than 100 directors and qualified lawyers. We are looking for all-rounders when selecting candidate attorneys, i.e. candidates with good academic results and an active interest in areas outside of their studies. We value integrity, a positive attitude, a willingness to embrace the firm and a commitment to contribute to a successful partnership.</p>	<ul style="list-style-type: none"> <li>▪ LLB</li> <li>▪ BA Law</li> <li>▪ BCom Law</li> </ul>	<p><b>Accounting &amp; Law Day</b> 03 August Building 35, South Campus</p> <p><b>Apply via</b> <a href="http://www.apply4law.co.za">www.apply4law.co.za</a></p> <p><b>Website</b> <a href="http://www.cliffedekkerhofmeyr.com">www.cliffedekkerhofmeyr.com</a></p>
<p><b>Continental Tyre SA (Pty) Ltd</b></p> <p>The Continental Corporation is one of the top automotive suppliers worldwide. As a supplier of brake systems, systems and components for the powertrain and chassis, instrumentation, infotainment solutions, vehicle electronics, tires and technical elastomers, the corporation contributes towards enhanced driving safety and protection of the global climate. Continental is also a competent partner in networked automobile communication. For you, that means ample scope to get your career up to speed – in an atmosphere defined by openness, flat hierarchies, international mobility and self-motivation. Are you ready to drive with us?</p>	<ul style="list-style-type: none"> <li>▪ <b>Marketing &amp; Sales Management</b></li> <li>▪ <b>Business Management</b></li> <li>▪ <b>Financial Management</b></li> <li>▪ <b>Information Technology</b></li> <li>▪ <b>Computing Sciences</b></li> <li>▪ <b>Engineering</b> <ul style="list-style-type: none"> <li>○ Mechanical</li> <li>○ Mechatronics</li> <li>○ Electrical</li> <li>○ Industrial</li> </ul> </li> <li>▪ <b>Polymer Technology</b></li> <li>▪ <b>Operations Management</b></li> <li>▪ <b>Human Resources</b></li> </ul>	<p><b>Computing Sciences and IT Fair</b> 30 March</p> <p><b>Careers Fair</b> 26 &amp; 27 July Heinz Betz Hall, North Campus</p> <p><b>Presentation</b> 10 May, 13h00 Senate Hall, North Campus</p> <p><b>Apply via</b> <a href="mailto:jobs.continental@conti.co.za">jobs.continental@conti.co.za</a></p> <p><b>Website</b> <a href="http://www.continental.co.za">www.continental.co.za</a></p>



Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>Curo Fund Services</b></p> <p>Curo is an investment administration company services provider. We have been around for more than a decade and have a strong service portfolio that establishes us as one of the largest investment administrators.</p>	<p><b>Honours in</b></p> <ul style="list-style-type: none"> <li>▪ Investments,</li> <li>▪ Accounting,</li> <li>▪ Finance</li> <li>▪ Economics</li> <li>▪ Financial Planning</li> <li>▪ Information Technology</li> <li>▪ Information Systems</li> <li>▪ Financial Systems</li> <li>▪ Internal Auditing</li> </ul>	<p><b>Careers Fair</b> 26 &amp; 27 July <b>Heinz Betz Hall, North Campus</b></p> <p><b>Apply via</b> Graduate &amp; Student Placement offices</p> <p><b>Email CV's to</b> graduate.placements@curofund.com</p> <p><b>Website</b> www.curofund.com</p>
<p><b>Deloitte</b></p> <p>Success in Africa depends on having advisors that understand Africa as well as they understand your business. With a network that spans 53 countries in Africa, Deloitte is ideally positioned to deliver solutions to our clients, wherever they may be. Deloitte offers services across all industries, with unique capabilities and services to partner with you at any stage of your Africa expansion strategy.</p>	<ul style="list-style-type: none"> <li>▪ Information Technology</li> <li>▪ Computing Sciences</li> <li>▪ Information Systems</li> </ul>	<p><b>Computing Sciences and IT Fair 30 March</b></p> <p><b>Apply via</b> www.deloitte.com/za</p> <p><b>Website</b> www.deloitte.com</p>
<p><b>Deloitte &amp; Touche</b></p> <p>Deloitte &amp; Touche South Africa, one of Africa's leading professional services firms provides these services through nearly 3800 people in 12 offices in South Africa and 17 cities in Southern Africa. Member firm of Deloitte Touche Tohmatsu Limited.</p>	<ul style="list-style-type: none"> <li>▪ Audit</li> <li>▪ Finance</li> <li>▪ Human Capital</li> <li>▪ Legal</li> <li>▪ Operations</li> <li>▪ Risk</li> <li>▪ Strategy</li> <li>▪ Tax</li> <li>▪ Technology</li> </ul>	<p><b>Accounting &amp; Law Day</b> 03 August <b>Building 35, South Campus</b></p> <p><b>Apply via</b> www.joindeloitte.co.za</p> <p><b>Website</b> www.joindeloitte.co.za</p>
<p><b>Department of Mineral Resources</b></p> <p>South Africa's mineral industry is built on the country's rich endowment of mineral resources. The country has for more than a century been, and remains a leading producer and supplier of a wide range of minerals. This industry, which employed 491 977 people, and which mined 53 different types of minerals, contributed 8.4% to the GDP and 11.3% to the gross fixed capital formation in the country.</p>		<p><b>Careers Fair</b> 26 &amp; 27 July <b>Heinz Betz Hall, North Campus</b></p> <p><b>Website</b> www.dmr.gov.za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>Dimension Data</b></p> <p>We are a global IT organisation that accelerates client ambitions through our capabilities in systems integration, IT outsourcing, next generation data centres, and our ability to provide IT as a service. We provide the physical infrastructure (network hardware) and the applications that run on it (software &amp; services) that enable the connected communications world that businesses need to operate competitively in the modern information age.</p>	<ul style="list-style-type: none"> <li>▪ Information Technology</li> <li>▪ Computing Sciences</li> <li>▪ Information Systems</li> </ul>	<p><b>Computing Sciences and IT Fair 30 March</b></p> <p><b>Apply via</b> www.dimensiondata.com</p> <p><b>Website</b> www.dimensiondata.com</p>
<p><b>Discovery</b></p> <p>At Discovery, there are no boundaries. We are not constrained by conventional thinking or held back by industry norms. We don't listen to the skeptics, the naysayers and the defeatists. We are here to change the world. Because we see the world not as it is, but as it can be.</p>	<ul style="list-style-type: none"> <li>▪ Information Technology</li> <li>▪ Computing Sciences</li> <li>▪ Information Systems</li> </ul>	<p><b>Presentation</b> 26 April, 13h00 Senate Hall, North Campus</p> <p><b>Website</b> www.discovery.co.za</p>
<p><b>Distell Ltd</b></p> <p>A career at Distell is a truly one-of-a-kind experience. It's more than working for a highly reputable South African alcoholic beverage leader; it's an opportunity to work in an exciting and interesting industry with good business growth prospects.</p>		<p><b>Careers Fair</b> <b>26 &amp; 27 July</b> <b>Heinz Betz Hall, North Campus</b></p> <p><b>Apply via</b> www.distell.co.za/careers/</p> <p><b>Website</b> www.distell.co.za</p>
<p><b>ENSAfrica</b></p> <p>ENSAfrica is Africa's largest and fastest growing commercial law firm. Our success stems from a difference in approach – we're not about grey suits and old school ties; we focus on problem-solving and are passionate about creativity, excellence and client service. We believe that there is strength in diversity and we're into developing our people; after all, our people are our only assets.</p>	<ul style="list-style-type: none"> <li>▪ Law</li> </ul>	<p><b>Accounting &amp; Law Day</b> <b>03 August</b> <b>Building 35, South Campus</b></p> <p><b>Apply via</b> www.ensafrica.com</p> <p><b>Website</b> www.ENSafrica.com</p>
<p><b>Entelect Software (Pty) Ltd</b></p> <p>We are South Africa's leading software engineering and solutions company and assists the world's best companies in the delivery of customised software solutions that differentiate them in the marketplace. Our solutions enable our clients to meet the rapidly changing demands of their businesses and stay competitive. With a team of over 300 software engineers, we have for the last 15 years been delivering and solving the most demanding software problems across all industry sectors.</p>	<ul style="list-style-type: none"> <li>▪ Information Technology</li> <li>▪ Computing Sciences</li> <li>▪ Information Systems</li> </ul>	<p><b>Computing Sciences and IT Fair 30 March</b></p> <p><b>Apply via</b> www.entelect.co.za</p> <p><b>Website</b> www.entelect.co.za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>Ernst &amp; Young Incorporated (EY)</b></p> <p>Ernst &amp; Young is a global leader in Assurance, Tax and Transaction Advisory Services. Our shared values unite and inspire our 212 000 people globally. People who demonstrate integrity, respect and learning. People with energy, enthusiasm and the courage to lead. People who build relationships based on doing the right thing. EY has been recognised for the 10<sup>th</sup> consecutive year within the Top Employers South Africa and a Top Employer Africa.</p>	<ul style="list-style-type: none"> <li>▪ <b>BCom &amp; Honours CA</b></li> </ul>	<p><b>Accounting &amp; Law Day</b>  <b>03 August</b>  <b>Building 35, South Campus</b></p> <p><b>Presentation</b>  8 August, 13h00  Council Chambers, South</p> <p><b>Submit applications</b> at Graduate &amp; Student Placement by 10 August</p> <p><b>Website</b>  <a href="http://www.ey.com">www.ey.com</a></p>
<p><b>First National Bank</b></p> <p>As a proudly South African bank, FNB prides itself in finding the best calibre of graduates to fit into our dynamic culture and working environment. Mapping your own career paths and innovation is what comes to mind. Come join us; apply online.</p>	<ul style="list-style-type: none"> <li>▪ <b>Accounting / Finance</b></li> <li>▪ <b>Computer Science</b></li> <li>▪ <b>Information Technology</b></li> <li>▪ <b>Information Systems</b></li> <li>▪ <b>Maths / Statistics</b></li> </ul>	<p><b>Apply via</b>  <a href="http://www.fnbgrad.mobi">www.fnbgrad.mobi</a></p> <p><b>Website</b>  <a href="http://www.fnb.co.za">www.fnb.co.za</a></p>
<p><b>Goldberg &amp; De Villiers Incorporated</b></p> <p>At Goldberg &amp; de Villiers Inc, we proudly offer our clients that state-of-the-art, up to date approach to business and legal services, whilst always keeping our clients' specific needs as our main focus. With us, experience and innovation go hand in hand, so clients feel comfortable entrusting their business to the firm - knowing the team can offer them the best of both worlds.</p>	<ul style="list-style-type: none"> <li>▪ <b>LLB</b></li> </ul>	<p><b>Law Recruitment Programme</b></p> <p><b>Website</b>  <a href="http://www.goldbergdevilliers.co.za">www.goldbergdevilliers.co.za</a></p>
<p><b>Goodyear South Africa (c/o Focus Personnel)</b></p> <p>Goodyear SA manufactures world class products and is a proud member of the global Goodyear family. Goodyear's innovations have set automotive standards for more than 100 years.</p>	<ul style="list-style-type: none"> <li>▪ <b>BCom Business Management</b></li> <li>▪ <b>BCom/BTech Marketing Management</b></li> <li>▪ <b>BTech/BEng Mechanical Engineering</b></li> <li>▪ <b>BTech/BEng Industrial Engineering</b></li> </ul>	<p><b>Careers Fair</b>  <b>26 &amp; 27 July</b>  <b>Heinz Betz Hall, North Campus</b></p> <p><b>Apply via</b>  <a href="http://www.goodyear.eu/en_za/">www.goodyear.eu/en_za/</a></p> <p><b>Website</b>  <a href="http://www.goodyear.eu">www.goodyear.eu</a></p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>Grant Thornton Cape Inc.</b></p> <p>At Grant Thornton, we recruit people with a passion for business, who combine reason and instinct to give the kind of advice that makes a real difference to the organisations they work with. They know it's about more than just the numbers, it's about enjoying tough challenges, seeking out opportunities and adding real value to our clients by unlocking their potential for growth.</p>	<ul style="list-style-type: none"> <li>▪ <b>BCom Accounting C3</b></li> </ul>	<p><b>Accounting and Law Day 03 August Building 35, South Campus</b></p> <p><b>Presentation</b> 7 September, 13h00 Council Chamber, South Campus</p> <p><b>Apply via</b> <a href="http://www.grantthornton.co.za/Careers/">www.grantthornton.co.za/Careers/</a></p> <p><b>Website</b> <a href="http://www.grantthornton.co.za">www.grantthornton.co.za</a></p>
<p><b>Hogan Lovells South Africa</b></p> <p>Hogan Lovells is one of the world's top 10 legal practices with over 2500 lawyers across more than 45 offices in Africa, Asia, Australia, Europe, Latin America, the Middle East and North America. Our South African office in Johannesburg has a total staff complement of around 250, with more than 100 legal professionals who are regarded as high-calibre sector practitioners, acting both within the country and across the continent.</p>	<ul style="list-style-type: none"> <li>▪ <b>LLB</b></li> </ul>	<p><b>Accounting and Law Day 03 August Building 35, South Campus</b></p> <p><b>Apply via</b> <a href="http://www.hoganlovells.com/en/careers">www.hoganlovells.com/en/careers</a></p> <p><b>Website</b> <a href="http://www.hoganlovells.com">www.hoganlovells.com</a></p>
<p><b>Independent Regulatory Board for Auditors (IRBA)</b></p> <p>The IRBA is a statutory body that regulates public practice in South Africa.</p>	<ul style="list-style-type: none"> <li>▪ <b>BCom Accounting (CA stream)</b></li> <li>▪ <b>CTA Honours</b></li> </ul>	<p><b>Accounting and Law Day 03 August Building 35, South Campus</b></p> <p><b>Website</b> <a href="http://www.irba.co.za">www.irba.co.za</a></p>
<p><b>Innoventon – NMU</b></p> <p>InnoVenton offers a range of services to our clients, customers and students. Formal Training, Short courses, Analytical Services and Technology support form the foundation of our interaction. The Microalgae to Energy project, sponsored by the DST is one of our flagship activities.</p>		<p><b>Careers Fair 26 &amp; 27 July Heinz Betz Hall, North Campus</b></p> <p><b>Website</b> <a href="http://www.nmu.ac.za">www.nmu.ac.za</a></p>
<p><b>Investec</b></p> <p>Investec is a distinctive Specialist Bank and Asset Manager. We provide a diverse range of financial products and services to a niche client base in three principal markets, the United Kingdom, South Africa, Australia as well as certain other geographies.</p>	<ul style="list-style-type: none"> <li>▪ <b>Computing Science</b></li> <li>▪ <b>Information Technology</b></li> <li>▪ <b>Information Systems</b></li> <li>▪ <b>BCom Accounting</b></li> <li>▪ <b>All Bachelor Degrees</b></li> </ul>	<p><b>Apply via</b> <a href="http://www.investec.co.za/grads">www.investec.co.za/grads</a></p> <p><b>Website</b> <a href="http://www.investec.co.za">www.investec.co.za</a></p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>IQ Business (Pty) Ltd</b></p> <p>The IQ Business Internship Programme provides inspired, passionate and motivated graduates with applied experiences and plenty of opportunities for growth. We offer a 12 month internship programme, starting in January 2017.</p> <p>IQ Business is a proudly South African Management Consulting firm and our team of 500 is growing. In fact, we're all about growth – our team helps businesses grow by solving problems and finding new and better ways of doing things. Our team. Your advantage.</p>	<p><b>Bcom and/or BTech</b></p> <ul style="list-style-type: none"> <li>▪ Finance</li> <li>▪ Risk</li> <li>▪ Quantitative Analysis</li> <li>▪ Engineering</li> <li>▪ Computer Science</li> <li>▪ Information Technology</li> <li>▪ Information Systems</li> </ul>	<p><b>Apply via</b> www.iqbusiness.net</p> <p><b>Website</b> www.iqbusiness.net</p>
<p><b>Joubert Galpin Searle</b></p> <p>With almost a century's experience in the legal field, Joubert Galpin Searle offers its clients the best of the old and the best of the new. We believe that a balance between traditional values of integrity, trust, mutual respect and a dynamic approach to the constantly changing business environment makes us different. While we embrace change and the challenges it brings, we will never compromise our values and principles.</p>	<ul style="list-style-type: none"> <li>▪ LLB</li> </ul>	<p><b>Law Recruitment Programme</b></p> <p><b>Website</b> www.jgs.co.za</p>
<p><b>Korbitec Pty Ltd (A Lexis Nexis Company)</b></p> <p>LexisNexis' industry-leading software development division, previously called Korbitec, aims to research, develop and deliver innovative solutions locally and internationally.</p>	<ul style="list-style-type: none"> <li>▪ BSc Computing Science</li> <li>▪ BCom Information Systems</li> <li>▪ NDip &amp; BTech Information Technology</li> <li>▪ NDip &amp; BTech Software Development</li> </ul>	<p><b>Computing Science and Information Technology Careers Fair</b> 30 March</p> <p><b>Interviews</b> 5 May; 16 &amp; 18 August</p> <p><b>Apply via</b> developing@lexisnexis.co.za</p> <p><b>Website</b> www.korbitec.com</p>
<p><b>KPMG</b></p> <p>KPMG is a global network of professional firms providing Audit, Tax and Advisory services. We have 140 000 outstanding professionals working together to deliver value in 146 countries worldwide. In South Africa alone, KPMG has 11 offices with over 3 000 staff and more than 250 Partners which makes us one of the largest Audit, Tax and Advisory firms in the country.</p>	<ul style="list-style-type: none"> <li>▪ Computing Science</li> <li>▪ Information Systems</li> <li>▪ Information Technology</li> <li>▪ BCom Accounting</li> </ul>	<p><b>Presentation</b> 13 March, 13h00, Council Chambers, South</p> <p><b>Computing Science and Information Technology Careers Fair</b> 30 March</p> <p><b>Accounting &amp; Law Day</b> 03 August Building 35, South Campus</p> <p><b>Apply via</b> www.joinkpmg.co.za</p> <p><b>Website</b> www.joinkpmg.co.za</p>



Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>Lafarge Industries SA (Pty) Ltd</b></p> <p>Lafarge is a world leader in building better cities with top ranking positions in its Cement, Aggregates &amp; Concrete businesses as well as Gypsum and Fly Ash. Opportunities exist within Lafarge for enthusiastic, self-motivated engineering graduates who have the potential to be developed within the different product lines within Lafarge.</p>	<ul style="list-style-type: none"> <li>▪ <b>Mechanical Engineering</b></li> <li>▪ <b>Chemical Engineering</b></li> <li>▪ <b>Civil Engineering</b></li> <li>▪ <b>Electrical Engineering</b></li> </ul>	<p><b>Careers Fair</b>  <b>26 &amp; 27 July</b>  <b>Heinz Betz Hall, North Campus</b></p> <p>Application forms will be available at the Careers Fair</p> <p><b>Website</b>  <a href="http://www.lafarge.co.za">www.lafarge.co.za</a></p>
<p><b>Legal Aid South Africa</b></p> <p>The objective of Legal Aid SA is to make available legal assistance to poor and vulnerable at State expense. Through its candidate attorney recruitment programme (over 600 candidate attorneys recruited each year), Legal Aid SA provides an invaluable gateway to the legal profession and has made an enormous contribution to the transformation of the profession. To date, the organisation has about 1700 attorneys in its employment.</p>	<ul style="list-style-type: none"> <li>▪ <b>LLB</b></li> </ul>	<p><b>Law Recruitment Programme</b></p> <p><b>Presentation:</b>  3 April, 13h00  Council Chamber, South Campus</p> <p><b>Website</b>  <a href="http://www.legal-aid.co.za">www.legal-aid.co.za</a></p>
<p><b>Mace Management Services (Pty) Ltd</b></p> <p>Mace is an international consultancy and construction company, offering integrated services across the full property and infrastructure life cycle. Our experts in programme and project management, construction delivery, cost consultancy and facilities management thrive within our collaborative and entrepreneurial culture, constantly striving to find better solutions to complex infrastructure and property challenges.</p>	<p><b>Honours in:</b></p> <ul style="list-style-type: none"> <li>▪ <b>Construction Management</b></li> <li>▪ <b>Project Management (Construction field)</b></li> <li>▪ <b>Quantity Surveying</b></li> <li>▪ <b>Engineering</b></li> </ul>	<p><b>Website</b>  <a href="http://www.macegroup.com">www.macegroup.com</a></p>
<p><b>Mandy Miller Attorneys Inc.</b></p> <p>Mandy Miller Attorneys Incorporated is a legal firm of Attorneys specialising in all aspects of Law. We are committed to rendering professional legal service and exceptional levels of service to all existing as well as any prospective clients.</p>	<ul style="list-style-type: none"> <li>▪ <b>Law</b></li> </ul>	<p><b>Law Recruitment Programme</b></p> <p><b>Website</b>  <a href="http://www.mandymiller.co.za">www.mandymiller.co.za</a></p>
<p><b>Mazars</b></p> <p>Mazars is an international, integrated and independent organization, specializing in audit, accountancy, tax, legal and advisory services. Through our integrated global partnership, Mazars can rely on the skills of 13,500 professionals in 71 countries across seven continents.</p>	<ul style="list-style-type: none"> <li>▪ <b>BCom Accounting</b></li> <li>▪ <b>BTech Accounting</b></li> </ul>	<p><b>Accounting &amp; Law Day</b>  <b>03 August</b>  <b>Building 35, South Campus</b></p> <p><b>Apply via</b>  <a href="http://www.mazars.co.za">www.mazars.co.za</a></p> <p><b>Website</b>  <a href="http://www.mazars.co.za">www.mazars.co.za</a></p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>Moore Stephens WK</b></p> <p>Moore Stephens South Africa has been operating since 2003 and is part of the Moore Stephens International Network (MSI), one of the world's major accounting and consulting networks with 276 independent firms and 626 offices in 108 countries.</p>	<ul style="list-style-type: none"> <li>▪ <b>BCom C2 &amp; C3 (1<sup>st</sup> – 3<sup>rd</sup> years)</b></li> <li>▪ <b>PGDip Accounting</b></li> <li>▪ <b>Honours Accounting</b></li> <li>▪ <b>BTech Accountancy</b></li> <li>▪ <b>BCom Accounting Sciences (1<sup>st</sup> – 4<sup>th</sup> years)</b></li> </ul>	<p><b>Accounting &amp; Law Day 03 August Building 35, South Campus</b></p> <p><b>Apply via</b></p> <ul style="list-style-type: none"> <li>• Graduate &amp; Student Placement</li> <li>• <a href="https://southafrica.moorestephens.com/careers/graduate">https://southafrica.moorestephens.com/careers/graduate</a></li> <li>• email applications to <a href="mailto:careers@pe.moorestephens.co.za">careers@pe.moorestephens.co.za</a></li> </ul> <p><b>Website</b> <a href="http://southafrica.moorestephens.com">http://southafrica.moorestephens.com</a></p>
<p><b>Multichoice Support Services (Pty) Ltd</b></p> <p>Backed by the exceptional expertise of holding company MIH and our parent company Naspers – MultiChoice has become one of the most prominent companies in the global MIH stable. Over and above our well-established position in the television broadcast sector, we also own the following exciting brands.</p>	<ul style="list-style-type: none"> <li>▪ <b>Computing Science</b></li> <li>▪ <b>Information Technology</b></li> <li>▪ <b>Information Systems</b></li> </ul>	<p><b>Careers Fair 26 &amp; 27 July Heinz Betz Hall, North Campus</b></p> <p><b>Apply via</b> <a href="http://www.multichoice.co.za">www.multichoice.co.za</a> by 31 August</p> <p><b>Website</b> <a href="http://www.multichoice.co.za">www.multichoice.co.za</a></p>
<p><b>National Treasury</b></p> <p>The role of the National Treasury is to promote Government's fiscal policy framework; Coordinate macroeconomic policy; Coordinate inter-governmental financial and fiscal relations; Manage budget preparation process; Exercise control over implementation of the national budget; Promote and enforce transparency; Ensure economical, efficient and effective management in respect of Revenue, Expenditure, Assets and Liabilities.</p>	<ul style="list-style-type: none"> <li>▪ <b>BCom Honours Accounting</b></li> </ul>	<p><b>Accounting &amp; Law Day 03 August Building 35, South Campus</b></p> <p><b>Apply via</b></p> <ul style="list-style-type: none"> <li>• <a href="http://www.treasury.gov.za/careers/default.aspx">www.treasury.gov.za/careers/default.aspx</a></li> <li>• Or directly to the company by 30 September</li> </ul> <p><b>Website</b> <a href="http://www.treasury.gov.za">www.treasury.gov.za</a></p>
<p><b>Nedbank</b></p> <p>Nedbank Group is one of South Africa's four largest banks, with Nedbank Limited as our principal banking subsidiary. Our ordinary shares have been listed on JSE Limited (the JSE) since 1969 and on the Namibian Stock Exchange since 2007. We are a JSE Top 40 company with a market capitalization of R119,5 billion as at 30 June 2015. Old Mutual plc is our majority shareholder and has 55,4% ownership of Nedbank Group.</p>	<ul style="list-style-type: none"> <li>▪ <b>BCom (CA)</b></li> <li>▪ <b>Quantitative Analysts</b></li> <li>▪ <b>Banking</b></li> <li>▪ <b>Risk</b></li> <li>▪ <b>Information Technology</b></li> <li>▪ <b>Wealth</b></li> <li>▪ <b>Compliance</b></li> <li>▪ <b>Human Resources</b></li> </ul>	<p><b>Careers Fair 26 &amp; 27 July Heinz Betz Hall, North Campus</b></p> <p><b>Apply via</b> <a href="http://www.nedbank.co.za">www.nedbank.co.za</a></p> <p><b>Website</b> <a href="http://www.nedbank.co.za">www.nedbank.co.za</a></p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>Nedbank Ltd</b></p> <p>At Nedbank we do not just develop and train CAs, we create global business leaders who are future focused forward thinkers. Our trainees have the freedom to explore opportunities and possibilities and use the present to create an advantage for the future.</p>	<ul style="list-style-type: none"> <li>▪ <b>BCom Honors (Accounting CA)</b></li> <li>▪ <b>BAcc Science &amp; CTA students</b></li> <li>▪ <b>BCom final year (CA stream)</b></li> </ul>	<p><b>Accounting &amp; Law Day 03 August Building 35, South Campus</b></p> <p><b>Apply via</b> <a href="http://www.nedbank.co.za/graduates">www.nedbank.co.za/graduates</a></p> <p>If you have any queries/questions please email <a href="mailto:CA@nedbank.co.za">CA@nedbank.co.za</a></p> <p><b>Website</b> <a href="http://www.nedbank.co.za">www.nedbank.co.za</a></p>
<p><b>Nkonki Inc.</b></p> <p>Nkonki is a firm of Chartered Accountants formally registered with Independent Regulatory Board for Auditors (IRBA); was established in January 1993; is accredited by the JSE to audit JSE listed companies; has enough partners and directors and more than 150 professional staff; is a 100% black owned, 51% black women owned and is a Level 2 contributor to BBBEE.</p>	<ul style="list-style-type: none"> <li>▪ <b>BCom Accounting</b></li> <li>▪ <b>BCom Accounting Honours/CTA</b></li> <li>▪ <b>PGDip: Accounting</b></li> </ul>	<p><b>Accounting &amp; Law Day 03 August Building 35, South Campus</b></p> <p><b>Apply via</b> <a href="mailto:employment@nkonki.com">employment@nkonki.com</a> by 31 August</p> <p><b>Website</b> <a href="http://www.nkonki.com">www.nkonki.com</a></p>
<p><b>Norton Rose Fulbright</b></p> <p>Norton Rose Fulbright is a global legal practice. We provide the world's pre-eminent corporations and financial institutions with a full business law service. We have more than 3800 lawyers based in over 50 cities across Europe, the United States, Canada, Latin America, Asia, Australia, Africa, the Middle East and Central Asia. Recognized for our industry focus, we are strong across all the key industry sectors: financial institutions; energy; infrastructure, mining and commodities; transport; technology and innovation; and life sciences and healthcare.</p>	<ul style="list-style-type: none"> <li>▪ <b>BA Law</b></li> <li>▪ <b>BCom Law</b></li> <li>▪ <b>LLB</b></li> </ul>	<p><b>Apply via</b> <a href="http://www.nortonrosefulbright.com/za/">www.nortonrosefulbright.com/za/</a></p> <p><b>Website</b> <a href="http://www.nortonrosefulbright.com">www.nortonrosefulbright.com</a></p>
<p><b>OHS Business Advisors Chartered Accountants (SA)</b></p> <p>OHS is a firm of Business Advisors and Chartered Accountants situated in East London, Eastern Cape. As a small to medium size firm, we offer accounting services and the preparation of financial statements, assurance, advisory, secretarial and IT services as well as tax administration and consultation along with other related services to our clients, both within the public and private sector. The firm employs over 80 people of whom 9 are Chartered Accountants.</p>	<ul style="list-style-type: none"> <li>▪ <b>Accounting (CTA)</b></li> </ul>	<p><b>Accounting &amp; Law Day 03 August Building 35, South Campus</b></p> <p><b>Apply via</b> <a href="http://www.ohs-ca.co.za/career-opportunities">http://www.ohs-ca.co.za/career-opportunities</a></p> <p><b>Website</b> <a href="http://www.ohs-ca.co.za">www.ohs-ca.co.za</a></p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>Phatshoane Henney Group of Associated Law Firms</b></p> <p>Phatshoane Henney inc. is a Bloemfontein-based specialist law firm and founder member of the Phatshoane Henney Group of Associated Firms. The Phatshoane Henney name has become synonymous with personal and professional services of uncompromising quality, with clients able to draw on a broad range of services and a wealth of skills and expertise provided by experienced professionals.</p>	<ul style="list-style-type: none"> <li>▪ Law</li> </ul>	<p><b>Accounting &amp; Law Day</b> <b>03 August</b> <b>Building 35, South Campus</b></p> <p><b>Apply via</b> <a href="https://www.phfirms.co.za">https://www.phfirms.co.za</a></p> <p><b>Website</b> <a href="http://www.phfirms.co.za">www.phfirms.co.za</a></p>
<p><b>PKF (PE) Incorporated Chartered Accountants &amp; Business Advisors</b></p> <p>PKF is the largest accounting firm in PE, in terms of employees, making us big enough to provide an excellent career foundation and small enough for you to make a difference. Our global network reaches more than 119 countries, serviced by over 380 firms. We build lasting relationships and dedicate ourselves to the standards expected of a world class team.</p>	<ul style="list-style-type: none"> <li>▪ BCom C3 (1<sup>st</sup> – 3<sup>rd</sup> year)</li> <li>▪ BCom Rat (all with Accounting)</li> <li>▪ CTA Students</li> <li>▪ BCom Accounting C2 (general)</li> </ul>	<p><b>Accounting &amp; Law Day</b> <b>03 August</b> <b>Building 35, South Campus</b></p> <p><b>Apply via</b> <a href="http://www.pkf.co.za/portelizabeth">www.pkf.co.za/portelizabeth</a></p> <p><b>Email</b> <a href="mailto:graduates.pe@pkf.co.za">graduates.pe@pkf.co.za</a></p> <p><b>Website</b> <a href="http://www.pkf.co.za/portelizabeth">www.pkf.co.za/portelizabeth</a></p>
<p><b>PwC</b></p> <p>Professional services firm and global leader, recruiting NMU graduates from both Accounting and Information Technology disciplines. We coach and encourage our people to develop in our Audit, Tax and Advisory service lines. Take the opportunity of a lifetime!</p>	<ul style="list-style-type: none"> <li>▪ BCom C3 (all years)</li> <li>▪ BCom Rat (all years)</li> <li>▪ BCom Honours Accounting</li> </ul>	<p><b>Computing Science &amp; IT Fair</b> 30 March</p> <p><b>Careers Fair</b> <b>26 &amp; 27 July</b> <b>Heinz Betz Hall, North Campus</b></p> <p><b>Accounting &amp; Law Day</b> <b>03 August</b> <b>Building 35, South Campus</b></p> <p><b>Apply via</b> <a href="http://www.pwc.co.za/careers">www.pwc.co.za/careers</a></p> <p><b>Website</b> <a href="http://www.pwc.com/za">http://www.pwc.com/za</a></p>
<p><b>RCL Foods</b></p> <p>RCL Foods is a leading food producer in South Africa and holds a varied portfolio of prominent and much-loved food brands. Our company history spans over 120 years and has seen the acquisition of several large food producers in South Africa, including the companies formerly known as TSB Sugar and Foodcorp.</p>	<ul style="list-style-type: none"> <li>▪ Engineering</li> <li>▪ Marketing</li> <li>▪ Supply Chain</li> <li>▪ Finance</li> <li>▪ Sales</li> <li>▪ Information Technology</li> <li>▪ Agriculture</li> <li>▪ Logistics</li> <li>▪ Human Resources</li> </ul>	<p><b>Careers Fair</b> <b>26 &amp; 27 July</b> <b>Heinz Betz Hall, North Campus</b></p> <p><b>Apply via</b> <a href="http://www.rclfoods.com/careeropportunities">www.rclfoods.com/careeropportunities</a> before 31 August</p> <p><b>Website</b> <a href="http://www.rclfoods.com">www.rclfoods.com</a></p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p><b>Rushmere Noach Incorporated</b></p> <p>We pride ourselves on providing our clients with the highest quality of service supported with sound business and legal knowledge and experience from professionals focused on maximum service delivery. Rushmere Noach is a Port Elizabeth based law firm renowned for its legal excellence and offering expertise beyond the standard range of legal services.</p>	<ul style="list-style-type: none"> <li>▪ Law</li> </ul>	<p><b>Law Recruitment Programme</b></p> <p><b>Website</b> www.rushmere.co.za</p>
<p><b>SA Litho Label Printers</b></p> <p>Caxton and CTP Publishers and Printers Limited is recognised as one of the largest publishers and printers of books, magazines, newspapers and commercial print in South Africa. We are involved in various fields of publishing and printing i.e. newspapers, magazines, commercial print, book printing, stationery, packaging and labels, as well as manufacturing ink for web presses. Approximately 5 500 people are employed by the group.</p>		<p><b>Careers Fair 26 &amp; 27 July Heinz Betz Hall, North Campus</b></p> <p><b>Apply via</b> www.salitho.co.za by 31 August</p> <p><b>Website</b> www.salitho.co.za</p>
<p><b>Sanlam Life Insurance Limited</b></p> <p>We're in the business of planning for tomorrow. The never-ending pursuit of meticulously crafting our clients' futures. We do this by truly appreciating the value of money and turning the materials we're given into something more. It's our trade and it's something we're passionate about. It's what makes us Wealthsmiths.</p>	<ul style="list-style-type: none"> <li>▪ Accounting</li> <li>▪ Information Technology</li> <li>▪ Finance</li> <li>▪ Investments</li> <li>▪ Human Resources</li> <li>▪ Commerce</li> </ul>	<p><b>Apply via</b> www.sanlam.co.za/graduates</p> <p><b>Website</b> www.sanlam.co.za</p>
<p><b>SAPCONET (Pty) Ltd</b></p> <p>Sapconet (Pty) Ltd is a South African based specialist technical SAP consulting organisation. SAPCONET recruits graduates, giving them intensive SAP training followed by soft skills training and a three – to five-year personal development plan.</p>	<ul style="list-style-type: none"> <li>▪ Information Systems</li> <li>▪ Computing Sciences</li> <li>▪ Information Technology</li> </ul>	<p><b>Computing Science &amp; IT Fair 30 March</b></p> <p><b>Apply via</b> careers@sapconet.co.za</p> <p><b>Website</b> www.sapconet.co.za</p>
<p><b>Saratoga Software (Pty) Ltd</b></p> <p>We are a digital consulting company which forms part of the AAEI Group (formerly Sekunjalo Investments Ltd). AEEI has been consistently recognised as South Africa's most empowered company in the Financial Mail/Empowerdex Awards, amongst a number of other industry accolades.</p>	<ul style="list-style-type: none"> <li>▪ Information Systems</li> <li>▪ Computing Sciences</li> <li>▪ Information Technology</li> <li>▪ Mechanical Engineering</li> <li>▪ Electrical Engineering</li> </ul>	<p><b>Apply via</b> http://join.saratoga.co.za/graduates before 30 September</p> <p><b>Website</b> www.saratoga.co.za</p>



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<p><b>Shoprite Checkers Pty Ltd</b></p> <p>The Shoprite Group of Companies – the most successful retail supermarket group and one of the fastest growing leaders in the business environment in Southern Africa – boasts more than 950 supermarket stores in South Africa and 16 other countries on the African continent.</p>	<ul style="list-style-type: none"> <li>▪ BCom Accounting (CA Stream)</li> <li>▪ Pharmacy</li> <li>▪ Logistics</li> <li>▪ Retail Management</li> <li>▪ Industrial Engineering</li> </ul>	<p><b>Careers Fair</b> 26 &amp; 27 July Heinz Betz hall, North Campus</p> <p><b>Accounting &amp; Law Day</b> 03 August Building 35, South Campus</p> <p><b>Apply via</b> <a href="http://www.shopritebemore.com/careers">www.shopritebemore.com/careers</a></p> <p><b>Website</b> <a href="http://www.shopriteholdings.co.za">www.shopriteholdings.co.za</a></p>
<p><b>SMEC South Africa (Pty) Ltd</b></p> <p>SMEC aligns local knowledge with global expertise to address the needs of its diverse client base, and has delivered thousands of projects in more than 100 countries, including South Africa.</p>		<p><b>Careers Fair</b> 26 &amp; 27 July Heinz Betz hall, North Campus</p> <p><b>Website</b> <a href="http://www.smec.com">www.smec.com</a></p>
<p><b>SMSPortal</b></p> <p>Collectively, we have some of the smartest minds in the industry, head offices located in Cape Town and we are the largest player in the game. Of course, what is impressive isn't where we are from or where we are now, but what we've accomplished. Together with the rate at which we are growing and our global expansions, we are looking to add to our world-class development team.</p>	<ul style="list-style-type: none"> <li>▪ Information Technology</li> <li>▪ Computing Sciences</li> <li>▪ Information Systems</li> </ul>	<p><b>Computing Science &amp; IT Fair</b> 30 March</p> <p><b>Apply via</b> <a href="http://www.smsportal.co.za">www.smsportal.co.za</a></p> <p><b>Website</b> <a href="http://www.smsportal.co.za">www.smsportal.co.za</a></p>
<p><b>Standard Bank of South Africa</b></p> <p>"Africa is our home, and we are focused on driving her growth." With a heritage of over 150 years, we are a leading integrated financial services group on the African continent. We have an on-the-ground presence in 20 countries in sub-Saharan Africa, fit-for-purpose representation outside Africa and a strategic partnership with ICBC. This unique footprint supports our strategy to connect African markets to each other and to pools of capital globally.</p>	<ul style="list-style-type: none"> <li>▪ Bcom Management</li> <li>▪ Bcom/Btech Human Resources</li> <li>▪ Engineering</li> <li>▪ Information Technology</li> <li>▪ Finance</li> </ul>	<p><b>Careers Fair</b> 26 &amp; 27 July Heinz Betz hall, North Campus</p> <p><b>Apply via</b> <a href="http://www.standardbank.com/graduates">www.standardbank.com/graduates</a></p> <p><b>Website</b> <a href="http://www.standardbank.co.za">www.standardbank.co.za</a></p>

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<p><b>Truworths</b></p> <p>A successful fashion retailer. Its specialized detail formats have developed over time to meet the lifestyle needs of young, passionate graduates in various depths at our Head Office in Cape Town.</p>	<ul style="list-style-type: none"> <li>▪ BA (all)</li> <li>▪ ND &amp; BTech Graphic Design</li> <li>▪ ND &amp; BTech Fashion</li> </ul>	<p><b>Careers Fair on 26 &amp; 27 July Heinz Betz Hall, North Campus</b></p> <p><b>Presentations</b> 25 July Council Chamber, South Campus</p> <p><b>Apply via</b> <a href="http://www.truworths.co.za">www.truworths.co.za</a></p> <p><b>Website</b> <a href="http://www.truworths.co.za">www.truworths.co.za</a></p>
<p><b>Vega School</b></p> <p>Vega school is an educational brand of The Independent Institute of Education (Pty) Ltd, which is registered with the Department of Higher Education and Training as a private higher education institution in Design Brand and Business.</p>	<p><b>BCom and BA Degrees:</b></p> <ul style="list-style-type: none"> <li>▪ Management</li> <li>▪ Communications</li> <li>▪ Marketing</li> <li>▪ Public Relations</li> <li>▪ Branding</li> </ul>	<p><b>Careers Fair 26 &amp; 27 July Heinz Betz Hall, North Campus</b></p> <p>Apply online by 31<sup>st</sup> October</p> <p><b>Website</b> <a href="http://www.vegaschool.com">www.vegaschool.com</a></p>
<p><b>Vodacom</b></p> <p>Vodacom is a leading African mobile communication company providing a wide range of communication services including mobile voice, messaging, data and converged services to over 61 million customers.</p>	<ul style="list-style-type: none"> <li>▪ Engineering</li> <li>▪ Computing Sciences</li> <li>▪ Information Systems</li> <li>▪ Information Technology</li> <li>▪ BA</li> <li>▪ BCom</li> </ul>	<p><b>Careers Fair 26 &amp; 27 July Heinz Betz Hall, North Campus</b></p> <p><b>Apply via</b> <a href="http://www.vodacom.co.za">www.vodacom.co.za</a> by 31 August</p> <p><b>Website</b> <a href="http://www.vodacom.co.za">www.vodacom.co.za</a></p>
<p><b>Volkswagen Group South Africa</b></p> <p>Volkswagen Group South Africa (VWSA) is South Africa's passenger car market leader, and the Eastern Cape's largest private employer. Our head office and manufacturing plant is in Uitenhage, and our Sales and Marketing offices are based in Sandton. With 12 brands ranging from Bugatti, Bentley and Lamborghini, through Volkswagen, Audi, Ducati to Volkswagen Commercial Vehicles, MAN and Scania, the Volkswagen group employs over 550 000 people world-wide and is fast becoming the world's most innovative volume car manufacturer.</p>	<ul style="list-style-type: none"> <li>▪ Engineering</li> <li>▪ Marketing</li> <li>▪ Economics</li> <li>▪ Accounting</li> <li>▪ Finance</li> <li>▪ Human Resources</li> <li>▪ Organisational Psychology</li> <li>▪ Purchasing</li> <li>▪ Logistics</li> <li>▪ Communications</li> <li>▪ Information Technology</li> </ul>	<p><b>Careers Fair 26 &amp; 27 July Heinz Betz Hall, North Campus</b></p> <p><b>Apply via</b> <a href="http://www.vw.co.za">http://www.vw.co.za</a> by 31 August</p> <p><b>Website</b> <a href="http://www.vw.co.za">www.vw.co.za</a></p>

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<p><b>Webber Wentzel</b></p> <p>Webber Wentzel is a leading South African full-service business law firm offering expertise in legal areas such as Dispute Resolution, Tax, Mergers and Acquisitions, Finance and Banking, Technology Media and Telecommunications.</p>	<ul style="list-style-type: none"> <li>▪ Law</li> </ul>	<p><b>Accounting &amp; Law Day 03 August Building 35, South Campus</b></p> <p><b>Apply via</b> www.webberwentzel.com <b>or email</b> articles@webberwentzel.com</p> <p><b>Website</b> www.webberwentzel.com</p>
<p><b>Youth Dynamix</b></p> <p>YDx is a youth and family research and marketing specialist consultancy. We have a strong representation in South Africa plus offices in Kenya and Nigeria; with a footprint across Africa.</p>		<p><b>Website</b> www.ydx.co.za</p>
<p><b>Zappi (trading as Intellection Software Hipshot Consulting)</b></p> <p>Intellection Software are the creators of Insight Out, the next generation market research platform. As the field has evolved to answer more complex questions, the workflow for answering these questions has become more complicated. Intellection delivers the only platform which allows these disparate teams to automate their workflow into one system, improving the quality of your research, cutting costs and reducing turn around times.</p>	<ul style="list-style-type: none"> <li>▪ Computing Sciences</li> <li>▪ Information Technology</li> <li>▪ Information Systems</li> <li>▪ Mathematics</li> <li>▪ Statistics</li> <li>▪ Engineering</li> </ul>	<p><b>Computing Sciences &amp; Information Technology Careers Fair 30 March</b></p> <p><b>Presentation</b> 11 April, 13h00 Council Chamber, South Campus</p> <p><b>Apply via</b> www.intellectionsoftware.com</p> <p><b>Website</b> www.intellectionsoftware.com</p>